



# SWAMI VIVEKANAND SUBHARTI UNIVERSITY

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Ref. No. SVSU/2016/1211

Date: 21.03.2016

Ratified by Executive Council  
(13.06.2016)

## **NOTIFICATION**

Superseding earlier Notification No. SVSU/2008/801 dated 08.12.2008, the following ordinance, as approved by the Hon'ble Vice-Chancellor, is published herewith for information:

### **ORDINANCE NO. III (2) amended**

#### **Determination of the Seniority of Teachers**

1. This Ordinance shall be called the amended Ordinance for the determination of the Seniority of Teacher.
2. The Ordinance shall come into force with immediate effect.
3. The seniority of a teacher will be determined from the date of their appointment at the post of Professor/Associate Professor/Reader/Assistant professor etc. as per laid down norms of MCI/DCI/AICTE/UGC etc. as the case may be irrespective of his/her date of joining this University.  
Provided that promotion or appointment of the teacher is in accordance to the laid down norms of MCI/DCI/AICTE/UGC etc. If, it is not as per the specified norms, it will not be considered by the committee/Principal/Dean for deciding seniority.  
Provided further that if the teacher remains deprived of getting the academic post for any reason and even if he/she fulfills the criterion laid down by MCI/DCI/AICTE/UGC etc., no consideration of that period will be given for deciding seniority.
4. The seniority list of teachers of the University shall be prepared faculty-wise. There will be no common inter-faculty seniority list of the teachers. If, however, for any specific reason, the inter-faculty seniority of any teacher is required to be determined in the University as a whole, the Vice-Chancellor shall form a committee, which will make recommendation in this regard along with full justification thereof within a time period specified by the Vice-Chancellor. The final decision on the recommendation shall thereafter be taken by the Vice-Chancellor.
5. It shall be the duty of the Principal of the College/Dean of the Faculty concerned to prepare and maintain faculty-wise seniority list of the teachers.

6. All disputes regarding seniority of the teachers of a faculty will be referred to a Seniority Committee constituted by the Vice-Chancellor as and when required. This Committee will submit its recommendation to the Vice-Chancellor who will decide the dispute in terms of the provisions of this Ordinance. Any teacher aggrieved by the decision of Vice-Chancellor may prefer an appeal to the Chancellor of the University within thirty days from the date of communication of the Vice-Chancellor's decision to the teacher concerned. The Chancellor shall consider such representation and decide it. The decision of the Chancellor shall be final.

  
Registrar

Copy to:

1. Hon'ble Chancellor
2. Hon'ble Vice-Chancellor
3. Pro Vice-Chancellor
4. Principals/ Director/Deans/ HOD (Lib. Science/Languages)  
SMC/SDC/SNC/SPC/KSCP/SITE/POLYTECHNIC/SIL/SIMC/SIJMC/SIFF/MASINYS/SIHM/EDUCATION/SCIENCE/ARTS & SOCIAL SCIENCES
5. Finance Officer
6. Asstt. Registrar-T

  
Registrar